

Deputy halow care Services Manager Oct 2018

halow care is a young but well-established learning disability social enterprise, working alongside our sister charity **The halow project**, and with an excellent track record and reputation locally for our programmes, support and outcomes for young people with a learning disability.

We provide support services for young people with a learning disability from 16 years upwards. Our services in Community outreach – our Buddy Service – and our Supported Living service are well established and well known in Surrey.

halow care's Buddy Service provides responsive and flexible care for young people to help them access the community and work on their personal goals, supporting them to learn life skills or access opportunities with support. Our Buddy Service extends across Surrey and into Hampshire and West Sussex

halow care's Supported Living Service has a relatively unique model whereby young people can choose to live with their friends in private rented accommodation akin to any other young person shared accommodation. We work with sympathetic landlords who understand the benefits of this empowering model for young people with a learning disability. Our Supported Living service supports young people to live independently in their own homes, helping them maintain the house, daily chores and encouraging and facilitating a healthy and active lifestyle.

halow care is regulated and inspected by Care Quality Commission and is rated currently as a GOOD provider. **halow** Buddies work flexibly across the services creating a skilled workforce and varied and interesting job.

We recruit Buddies with our **halow** Values based system and provide full Care Certificate training. We value supportive and reflective supervisions and will be looking to the deputy to ensure this is maintained for all our staff.

The Deputy **halow care** Services Manager is a pivotal role in the organisation that will ensure that our commitment to a person-centred approach, professional and ambitious aims for young people are held and will ensure that we are the leading provider organisation in the region.

We support our staff with regular company meetings, an annual Staff Away Day, subsidised Summer BBQ and Christmas Lunch, generous annual leave, pension and an Employee Assistance package. We subscribe to the Social Care Commitment and our staff say we are a “great place to work”! We are seeking someone who is professional and experienced; empathetic and understanding; ambitious and creative and problem solving and tenacious.

We pride ourselves on making things happen and all of us play a part in the vision to create opportunities and break down social barriers for people with a learning disability.

If you think you have what it takes to be our Deputy **halow care** Services Manager please contact Juliet Stanford, **halow care** Services Manager for an informal conversation.